

# Job Description Worship Pastor

**Principle Function:** The purpose of the Worship Pastor is to lead the church to worship the Lord and to develop the music ministries of the church.

## **Essential Responsibilities:**

Worship Leader - serve as an example of Godly living through a lifestyle of authentic worship

- Commit to ongoing personal spiritual growth in order to provide our congregation with genuine, Spirit-led leadership in worship
- Lead the congregation in corporate worship for all worship services and gatherings with excitement and energy
- Provide pastoral care for those who serve in our Music Ministry.

Coach - identify and equip leaders and volunteers

- Rehearse the choir, praise team, and praise band on a weekly basis
- Coach the leaders of volunteer-led music ministries (audio/visual teams, age graded choirs and/or praise bands, ensembles, etc.)
- Identify potential Music Ministry leaders & volunteers, including potential members for the choir, praise band, praise team, ensembles, and audio/visual team, as well as potential future worship leaders.

Pastor - serve as an integral part of our Ministry Staff Team

- Maintain consistent office hours & participate in all staff meetings.
- Seek to disciple individuals within the congregation & be active in evangelism.
- Participate in hospital visitation and guest outreach
- Work with other staff to perform other duties as necessary.

Administrator - faithfully steward the time and resources of our church and church members

- Develop and manage the Music Ministry budgets, as well as maintaining and purchasing all musical and audio/visual equipment for the Sanctuary
- Coordinate the effort to maintain music library, materials, supplies, musical instruments, and other equipment. Keep informed of current music methods, and materials.
- Schedule and recruit volunteers and team members for services
- Plan, organize, and promote workshops, retreats, and discipleship opportunities for those involved in the worship ministry.

- Arrange and provide music for weddings, funerals, special projects, ministries, and other church related activities upon request.
- Manage and utilize Planning Center software (or similar) to manage resources.
- Demonstrate proficiency in the operation of all audio/visual equipment

**Producer** - Oversee elements of production and programming for all corporate worship gatherings

- Meet with Music Committee as it functions as an advisory committee no less than once a quarter to plan and evaluate the music programs and ministries.
- Plan service orders
- Schedule soloists and rehearsal opportunities with the necessary instrumentalists
- Enlist, supervise, direct, and train the technical/multi-media team. Work to further develop the utilization of the technology available in worship. Keep abreast of and make recommendation concerning new technology.
- Assist in the selection and creative design of slides, graphics, and artwork for music, sermon series, etc.

**Qualifications:** The Worship Pastor must be capable of leading a multi-generational congregation in worship through various styles of music, ranging from the classic hymns of the faith to current worship music. A thorough knowledge of music is required. They must be will be innovative, enthusiastic, and must work well in a team staff environment. Proficiency in leading with an instrument when appropriate is a plus. The pastor must excel at building and leading a choir, praise team, and praise band. They must be capable of giving creative direction to all elements of congregational worship, special services, and musical presentations. The Worship Pastor will also provide oversight and training for all additional aspects of FBC Greeneville's Music & Worship Ministries, including audio/visual teams, multimedia production, and volunteer-led music programs (youth choir, children's choir, etc.). Technical skills to effectively utilize the necessary equipment and software is required.

The Worship Pastor will possess a personal faith in Jesus Christ as Lord and Savior. The Worship Pastor will be spiritually mature and will concur with the church's statement of faith, as well as its mission, strategy and core values. Most importantly, the Worship Pastor must meet the qualifications of 1 Timothy 3:1-7.

**Education:** Minimum of a Bachelors degree with a music major is required. Masters degree and/or seminary training is preferred.

**Experience:** Five years relevant experience is required.